

**DULUTH
INDUSTRIAL ADDENDUM RATES **
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 6, 2024 THROUGH April 30, 2025

	PAY-CHECK	LOCAL AFTER TAXABLE BASE			TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA- VAC	ORGA- NIZING			SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI		LOCAL CNTRL BD	NAT'L BENE FND
CLASS B WELDERS	\$30.28	0.55	0.58		\$31.41	\$0.92	\$11.56	\$0.00	\$0.19	\$3.09	\$0.15	\$0.02	1.36	\$48.70	13.80	4.62

METAL TRADES MECHANICS

Family Plan A

HOURS	%															
0-500	45	\$19.30	0.00	0.58	19.88	0.00	0.00	0.00	0.19	0.00	0.15	0.02	0.00	\$20.24	0.77	0.17
501-2000	45	\$11.62	0.00	0.58	12.20	0.86	11.56	0.00	0.19	0.00	0.15	0.02	0.00	\$24.98	13.19	0.17
2001-4000	55	\$16.07	0.00	0.58	16.65	1.06	11.56	0.00	0.19	0.00	0.15	0.02	0.00	\$29.63	13.39	0.17
4001-on	65	\$20.52	0.00	0.58	21.10	1.25	11.56	0.00	0.19	0.00	0.15	0.02	0.00	\$34.27	13.58	0.17

METAL TRADES MECHANICS

Single Plan A

HOURS	%															
0-500	45	\$19.30	0.00	0.58	19.88	0.00	0.00	0.00	0.19	0.00	0.15	0.02	0.00	\$20.24	0.77	0.17
501-2000	45	\$13.12	0.00	0.58	13.70	0.86	10.06	0.00	0.19	0.00	0.15	0.02	0.00	\$24.98	11.69	0.17
2001-4000	55	\$17.57	0.00	0.58	18.15	1.06	10.06	0.00	0.19	0.00	0.15	0.02	0.00	\$29.63	11.89	0.17
4001-on	65	\$22.02	0.00	0.58	22.60	1.25	10.06	0.00	0.19	0.00	0.15	0.02	0.00	\$34.27	12.08	0.17

METAL TRADES MECHANICS

Family Plan B

HOURS	%															
0-500	45	\$19.30	0.00	0.58	19.88	0.00	0.00	0.00	0.19	0.00	0.15	0.02	0.00	\$20.24	0.77	0.17
501-2000	45	\$14.29	0.00	0.58	14.87	0.86	8.89	0.00	0.19	0.00	0.15	0.02	0.00	\$24.98	10.52	0.17
2001-4000	55	\$18.74	0.00	0.58	19.32	1.06	8.89	0.00	0.19	0.00	0.15	0.02	0.00	\$29.63	10.72	0.17
4001-on	65	\$23.19	0.00	0.58	23.77	1.25	8.89	0.00	0.19	0.00	0.15	0.02	0.00	\$34.27	10.91	0.17

METAL TRADES MECHANICS

Single Plan B

HOURS	%															
0-500	45	\$19.30	0.00	0.58	19.88	0.00	0.00	0.00	0.19	0.00	0.15	0.02	0.00	\$20.24	0.77	0.17
501-2000	45	\$19.30	0.00	0.58	19.88	0.86	3.88	0.00	0.19	0.00	0.15	0.02	0.00	\$24.98	5.51	0.17
2001-4000	55	\$23.75	0.00	0.58	24.33	1.06	3.88	0.00	0.19	0.00	0.15	0.02	0.00	\$29.63	5.71	0.17
4001-on	65	\$28.20	0.00	0.58	28.78	1.25	3.88	0.00	0.19	0.00	0.15	0.02	0.00	\$34.27	5.90	0.17

**In order for these classifications to apply, the contractor must sign the Industrial Addendum.

The \$.15 contribution to the ITI & NEMI is deducted from the Taxable Base for each Metal Trades Mechanics.

The current IRS mileage rate is \$.67 per mile.

Contract expires April 30, 2025.