

ASHLAND AREA (DULUTH)
 ASHLAND, BAYFIELD, AND IRON COUNTIES OF WISCONSIN, COMMERCIAL WORK ONLY**
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 1, 2023 THROUGH MAY 5, 2024

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO		
		VAC	ORGA-NIZING		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)	CNTRL		BD	BENE	FND
Journeyman	36.60	2.00	1.03	39.63	1.00	11.31	0.62	0.19	0.00	0.02	12.44	0.15	0.02	1.93	67.31	16.17	14.54		
Foreman	39.10	2.00	1.03	42.13	1.00	11.31	0.62	0.19	0.00	0.02	12.44	0.15	0.02	1.93	69.81	16.17	14.54		
General Foreman	41.10	2.00	1.03	44.13	1.00	11.31	0.62	0.19	0.00	0.02	12.44	0.15	0.02	1.93	71.81	16.17	14.54		
Apprentices																			
PERIOD	HOURS																		
1	0-1000	55	19.77	1.00	1.03	21.80	0.55	11.31	0.62	0.19	0.00	0.02	6.84	0.15	0.02	1.22	42.72	14.72	8.23
2	1001-2000	59	21.35	1.00	1.03	23.38	0.59	11.31	0.62	0.19	0.00	0.02	7.34	0.15	0.02	1.28	44.90	14.76	8.79
3	2001-3000	63	22.94	1.00	1.03	24.97	0.63	11.31	0.62	0.19	0.00	0.02	7.84	0.15	0.02	1.34	47.09	14.80	9.35
4	3001-4000	68	24.92	1.00	1.03	26.95	0.68	11.31	0.62	0.19	0.00	0.02	8.46	0.15	0.02	1.42	49.82	14.85	10.05
5	4001-5000	72	26.50	1.00	1.03	28.53	0.72	11.31	0.62	0.19	0.00	0.02	8.96	0.15	0.02	1.49	52.01	14.89	10.62
6	5001-6000	76	28.09	1.00	1.03	30.12	0.76	11.31	0.62	0.19	0.00	0.02	9.45	0.15	0.02	1.55	54.19	14.93	11.17
7	6001-7000	80	29.67	1.00	1.03	31.70	0.80	11.31	0.62	0.19	0.00	0.02	9.95	0.15	0.02	1.61	56.37	14.97	11.73
8	7001-8000	84	31.26	1.00	1.03	33.29	0.84	11.31	0.62	0.19	0.00	0.02	10.45	0.15	0.02	1.68	58.57	15.01	12.30
Classified Worker																			

	0-500	45	16.53	0.55	0.58	17.66	0.00	0.00	0.62	0.00	0.00	0.02	0.00	0.15	0.02	0.00	18.47	1.77	0.17
Plan B Single	501+	45	16.53	0.55	0.58	17.66	0.00	3.78	0.62	0.00	0.00	0.02	2.92	0.15	0.02	0.00	25.17	5.55	3.09
Plan B Family	501+	45	11.62	0.55	0.58	12.75	0.00	8.69	0.62	0.00	0.00	0.02	2.92	0.15	0.02	0.00	25.17	10.46	3.09

**This rate applies to everything except industrial and residential work in these Wisconsin counties. Industrial work is work on or in power generating plants, paper mills, iron ore facilities, processing plants and the like.

^(a)The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The Journeymen Total Package will increase \$2.80 on May 6, 2024.

The current IRS mileage rate is \$.655 per mile.

Contract expires April 30, 2025.

Date Revised: 4/11/2023 11:53 AM