

**BISMARCK/MINOT AREA
COMMERCIAL & RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 5, 2023 THROUGH MAY 31, 2024

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
		ORGA-NIZING			SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NDCC	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)			LOCAL CNTRL	NAT'L BENE FND
Family Coverage- Plan A																	
Journeyman	29.05	1.03	30.08	4.55	11.31	0.65	0.29	0.10	3.74	0.15	0.02	1.49	52.38	17.93	5.40		
Foreman	31.85	1.03	32.88	4.55	11.31	0.65	0.29	0.10	3.74	0.15	0.02	1.49	55.18	17.93	5.40		
Single Coverage-Plan A																	
Journeyman	30.55	1.03	31.58	4.55	9.81	0.65	0.29	0.10	3.74	0.15	0.02	1.49	52.38	16.43	5.40		
Foreman	33.35	1.03	34.38	4.55	9.81	0.65	0.29	0.10	3.74	0.15	0.02	1.49	55.18	16.43	5.40		
Family Coverage-Plan B																	
Journeyman	31.67	1.03	32.70	4.55	8.69	0.65	0.29	0.10	3.74	0.15	0.02	1.49	52.38	15.31	5.40		
Foreman	34.47	1.03	35.50	4.55	8.69	0.65	0.29	0.10	3.74	0.15	0.02	1.49	55.18	15.31	5.40		
Single Coverage-Plan B																	
Journeyman	36.58	1.03	37.61	4.55	3.78	0.65	0.29	0.10	3.74	0.15	0.02	1.49	52.38	10.40	5.40		
Foreman	39.38	1.03	40.41	4.55	3.78	0.65	0.29	0.10	3.74	0.15	0.02	1.49	55.18	10.40	5.40		
Apprentices - Family Plan B																	
1	0000-2000	67	19.26	1.03	20.29	0.00	8.69	0.65	0.29	0.10	2.51	0.15	0.02	0.94	33.64	10.76	3.62
2	2001-4000	72	21.14	1.03	22.17	0.00	8.69	0.65	0.29	0.10	2.69	0.15	0.02	1.01	35.77	10.76	3.87
3	4001-6000	76	22.64	1.03	23.67	0.00	8.69	0.65	0.29	0.10	2.84	0.15	0.02	1.06	37.47	10.76	4.07
4	6001-8000	84	25.65	1.03	26.68	0.00	8.69	0.65	0.29	0.10	3.14	0.15	0.02	1.16	40.88	10.76	4.47
Apprentices - Single Plan B																	
1	0000-2000	67	24.17	1.03	25.20	0.00	3.78	0.65	0.29	0.10	2.51	0.15	0.02	0.94	33.64	5.85	3.62
2	2001-4000	72	26.05	1.03	27.08	0.00	3.78	0.65	0.29	0.10	2.69	0.15	0.02	1.01	35.77	5.85	3.87
3	4001-6000	76	27.55	1.03	28.58	0.00	3.78	0.65	0.29	0.10	2.84	0.15	0.02	1.06	37.47	5.85	4.07
4	6001-8000	84	30.56	1.03	31.59	0.00	3.78	0.65	0.29	0.10	3.14	0.15	0.02	1.16	40.88	5.85	4.47
Tradesman																	
Family Coverage-Plan B Only																	
1	1st Year	72	21.14	1.03	22.17	3.28	8.69	0.65	0.29	0.10	2.69	0.15	0.02	1.10	39.14	14.04	3.96
2	2nd Year	77	23.02	1.03	24.05	3.50	8.69	0.65	0.29	0.10	2.88	0.15	0.02	1.17	41.50	14.26	4.22
3	3rd Year	81	24.52	1.03	25.55	3.69	8.69	0.65	0.29	0.10	3.03	0.15	0.02	1.23	43.40	14.45	4.43
4	4th Year	86	26.40	1.03	27.43	3.91	8.69	0.65	0.29	0.10	3.22	0.15	0.02	1.30	45.76	14.67	4.69
Single Coverage-Plan B Only																	
1	1st Year	72	26.05	1.03	27.08	3.28	3.78	0.65	0.29	0.10	2.69	0.15	0.02	1.10	39.14	9.13	3.96
2	2nd Year	77	27.93	1.03	28.96	3.50	3.78	0.65	0.29	0.10	2.88	0.15	0.02	1.17	41.50	9.35	4.22
3	3rd Year	81	29.43	1.03	30.46	3.69	3.78	0.65	0.29	0.10	3.03	0.15	0.02	1.23	43.40	9.54	4.43
4	4th Year	86	31.31	1.03	32.34	3.91	3.78	0.65	0.29	0.10	3.22	0.15	0.02	1.30	45.76	9.76	4.69
Preapprentices																	
Part time	after school Mon-Sat		0.55		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.69	0.00	
Regular	0 hours on w/o health		0.55		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.69	0.00	
Regular	0 hours on with health		0.55		0.00	3.78	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	4.47	0.00	

^(a)The SASMI rate for Foreman and General Foreman is the same as the rate for Journeyman. The SASMI rate for overtime hours is paid at the straight time rate.

^(b)Health Coverage may be added for Preapprentices at any point.

*There is no minimum or set Total Package for Preapprentices, but employers must make any applicable contributions to the Industry Fund, Health Fund and Organizing Fund.

The current IRS mileage rate is \$.655 per mile.

Contract expires May 31, 2024.